

S W E E T S T R E E T

CORPORATE SOCIAL RESPONSIBILITY



• sustainable, fulfilled, inspired future • reduce our impact on the environment • reduce the size of our packaging • mailing carton is made from recycled material • recycle cardboard, aluminum, paper, metal and plastics • reduce our solid waste hauling by nearly 1000 tons • conserve paper and reduces emissions • recover liquid and solid food • keep waste out of our community sanitation system • reduce the number of reports and amount of paper used • continually cut paper use substantially • conserve 30% of the electricity and natural gas used in production • keep our office machines off except when in use • recapture heat dissipated by our cooling system • reuse energy to heat our plant water • use solar wind and fuel cell systems to generate electricity • sell electricity back to the grid • develop and implement projects to reduce carbon footprint • our fundraising system helps organizations help themselves • contribute product to food banks • donors to the arts • dedicated, record-breaking fund-raising efforts • dedicated to issues concerning children • investing and participating in events • promote creativity • one of the 50 Best Women in Business • invest in our employees • pay-for-skills program encourages employees to grow • reduce gas emissions • artificial trans fat was removed • responsible to the future • proud of our employees • employee-related awards for their children • leaders in advocacy for women • women hold key management positions • personal and professional growth of employees • Tuition Reimbursement Plan • help minority businesswomen gain a larger piece of the pie • Sodexo Diverse Supplier of the Year • strengthening supplier diversity • social responsibility will travel forward with us • positive impact • individual responsibility • improve the local environment • good citizen • encourage others to follow • our small

Although the reach of our company is global,
we believe the greatest **positive impact**
we can make as a corporate citizen is local.

We ascribe to the philosophy of the multiplier
effect of **individual responsibility.**

By doing our part to **improve our local
community and environment,**

we hope to **inspire others** to join

in our shared effort to make **our world
a better place.**



There is more behind our desserts than fine ingredients.
There is a heartfelt commitment to our planet,
our community and our people.

We care. We believe that a worldwide company such as Sweet Street is a citizen, not only of the economic realm, but also within the environment, in the arts, in the thoughtful consideration of philosophies that improve others. Our decisions and those of our customers and vendors, even our competitors, can generate a dynamic that connects us all.

The decisions we make as a company are not only about creating better products, but also about making a better world. We are committed to making connections between our company and a sustainable, fulfilled, inspired future, one where we lead our people, our community and our industry to an example of responsibility, a destiny of accomplishment.

Our commitment means our goals will never be complete. As new technology becomes available, as new forces enter our arena, even as old problems give way to new solutions, our focus will change. But our commitment never will.



THE ENVIRONMENT

We focus every aspect of our business on reducing our impact on the environment.

Greener Packaging

We produce frozen desserts shipped around the world and we must deliver these in the finest condition with zero food safety issues. In addition to meeting food grade standards, over 95% of our plastic packaging is recyclable number 1 or 6. We have reduced the size of our packaging, and our mailing carton is made from recycled material. In fact, 46% of the fiber used to make all of our corrugated packaging is recovered/recycled. Our corrugated packaging suppliers are certified by the Sustainable Forestry Initiative.

Recycling and Paper Conservation

We recycle cardboard, aluminum, metal, plastics and all paper. Rather than sending waste to a landfill, we either recycle or use it as fuel to generate electricity at a nearby power plant. It also lowers our number of hauls, which conserves gas and reduces emissions. By doing so, we reduced our waste hauling by nearly 1000 tons over 2 years. We are aggressively working toward our goal for all cardboard and white paper used in our offices to be 100% recycled.

Conservation innovation Goals

With an eye to the future, our conservation efforts and goals are constantly evolving. From solar panels to LED lighting and upgrading our equipment to high efficiency models, we are continually researching innovative ways to further reduce our impact on the environment.

Energy & Waste Conservation

We recapture heat dissipated by our product cooling and freezing system and reuse that energy to heat our plant water year-round and our building heat in colder months. Our lighting, HVAC, boilers, exhaust fans and most refrigeration items operate on a non-production cutback schedule, conserving 30% of the electricity and natural gas used in production. Additionally, we have installed energy efficient lighting throughout our facility that has reduced our electricity usage by 50%. Our wastewater system captures oil, grease and solids, which are hauled away, by a local farmer, for pig feed along with recycled apple juice.

Focus on Supplier Diversity

Sweet Street is committed to sourcing from sustainable suppliers and building relationships with vendors that reflect our philosophies, and do so responsibly.

We foster supplier diversity by providing opportunities to women and minority-owned businesses and small businesses. Working with diverse suppliers provides a competitive edge to Sweet Street. Quality ingredients and competitive prices from suppliers are important. Equally important are creativity and ideas suppliers are encouraged to provide. By continuing and strengthening supplier diversity, Sweet Street believes customers are better served in our mission to set the standard in high quality desserts.



OUR PEOPLE, OUR COMMUNITY

The people who make Sweet Street succeed also are dedicated to social responsibility within the arenas from which we draw our excellence—our communities within our company, region and our industry.

Women's Business Enterprise

In the state of Pennsylvania, owner Sandy Solmon has been named one of the 50 Best Women in Business, citing contributions to the state's economy and communities.

Community Involvement

As part of giving back to the area in which we work and live, we regularly offer our products for fundraising efforts by schools and student-based organizations. We also contribute our product to food banks and a variety of local missions. As a company, we are donors to many of the arts within our community, from the historic local theatre to musical events. Sandy is personally involved in various local boards including the Reading Public Museum, its Educational committee, The Goggleworks, The Berks Economic Partnership, Albright College, and the Jewish Federation of Reading.

We are especially dedicated to issues concerning children and community. Sweet Street supports the character-building Olivet Boys and Girls Club with dedicated, record-breaking fund-raising efforts, and Opportunity House and their on-site childcare center offer services that promote self-sufficiency to people in need within our community.

Sweet Street Scholarship

We feel responsible to the future. To encourage and support continuing education, we offer scholarships to employees children who are successful students enrolled full-time in college or technical school. We have assisted 30 students since the program began.

Leadership in Diversity

Sandy Solmon has led her company in advocacy for women and diversity hiring. She has been recognized by PA Senator Judith Schwank and the City of Reading, for her dedication to diverse ethnicity employment and her exemplary community service. And Sweet Street has received the national Sysco Heritage Award, presented to Sysco's top women and minority-owned businesses.

Personal and professional growth of employees is supported through a Tuition Reimbursement Plan and other programs. Throughout the company, women hold management positions in which they make significant impact on company growth and profitability. Sandy and these members of her management team are active in Women's Foodservice Forum. Additionally, Sandy is a member of the Zenith Group, which helps minority businesswomen gain a larger piece of the purchasing pie.

Safety, Training and Education

We invest in our employees. They are our most valuable asset. A wellness program includes early detection screenings, assistance with disease management, tobacco cessation support, and education on exercise and healthy habits. Our pay-for-skills program encourages employees to develop abilities within their jobs that can lead to advancement in responsibility and income. Continuing education opportunities and a tuition reimbursement benefit are offered to support ongoing learning.

Sweet Street takes extra measures for safety. Numerous initiatives are in place to promote employee safety, including a Safety Committee comprised of employee representatives, incentive programs and education on safety and ergonomics.



WHAT'S NEXT

As we move into the future, our goals for social responsibility will travel forward with us. We will remain committed to our planet, our suppliers, our employees and our customers---and to the magnificent idea of making moments special for individuals around the world. We are dedicated to making decisions today that will strengthen our company to better serve our communities tomorrow.

A handwritten signature in cursive script that reads "Sandy Olson".

Sandy Olson